8. In the result the reference succeeds and is allowed. I direct the Respondent to reinstate the claimant immediately into service with full back wages. Continuity of service is allowed. The Respondent must pay costs Advocate's fee is Rs 50.

(Dictated to the Stenographer transcribed and typed by him and corrected by me)

H. L. Narayanagowda
Presiding Officer
Labour Court, Hubli.

Place : Hubli
Date : 13th July 1979

Order No. SWL 224 LLA 79

Bangalore, dated the 31st July 1979.

Whereas by State Government Order No SWL 798 LLD 78 dated 26th September 1978 the Industrial Dispute between the workmen and the management of M/s Sikandar Resulbai Avati, Sikandar Oil Mills, Jamakhandi District Bijapur was referred to the Labour Court, Hubli, for adjudication ;

And whereas the Presiding Officer, Labour Court, Hubli has submitted to the State Government its award in respect of the said Industrial Dispute ;

Now, therefore, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act 1947 (Central Act 14 of 1947), the Government of Karnataka are pleased to direct the publication of the said Award as above, in the *Karnataka Gazette*.

By Order and in the name of the Governor of Karnataka,

J. PILLAPPA,
Desk Officer,
Social Welfare and Labour Department.
Labour-A.

1679 S.U 2023

Order No. SWL 592 LLD 78.

Bangalore dated 30th July 1979

Whereas the Government of Karnataka are of opinion that an Industrial Dispute exist between the workmen and the management of Tchnopak Engineering Company, C-105, Industrial Estate. Rajajinagar, Bangalore 10 on the points noted below ;

And, whereas the Government of Karnataka consider it desirable to refer the dispute for adjudication ;

Now, therefore in exercise of the powers conferred by clause (c) of sub section ( ) of Section 10 of the Industrial Disputes Act, 1947 Central Act No. 14 of 1947), the Government of Karnataka hereby refer the said dispute for adjudication to the Additional Labour Court at Bangalore.

Points of Dispute

I. "Are the management of Technopak Engineering Company, C-105 Industrial Estate, Rajajinagar, Bangalore-10 justified in laying-off the following 16 workmen with effect from 27th April 1978 ?

1 Kochappa
2 Gangappa
3 Ramachandra
4 Arjun
5 P. J. George
6 Narasaiah
7 Thangaraj
8 C. Srinivasan
9 P. T. Phillip
10 Babu Rao
11 Kanikaraj
12 A. K. Mani
13 Poojappa
14 Gunasekhar
15 Elumalai and
16 Venugopal

If not, what other reliefs the said workmen are entitled to?

II Are the management of Technopak Engineering Company, C-105, Industrial Estate, Rajajinagar, Bangalore-10, justified in retrenching the following workmen with effect from 27th April 1978 ?

1 Raveendran Pillai
2 Baba Rao D. N.
3 Muniswamy
4 Murali
5 Hanumaiah
6 Jagannathsingh
7 Balakrishna
8 Govindaswamy
9 Rajansetty
10 Venkatesh
11 Srinivasulu
12 Manohar
13 Chakravarthy
14 Ramaswamy
15 Thomas
16 Gupta
17 Kanikaraj
18 Huchappa
19 Venkatesh
20 Raghavan
21 Vasudevan
22 Babu
23 Murthy
24 Manigandan
25 Rajan
26 Kuttan
27 Mathew
28 Chakho
29 Ganeshan
30 Gopalakrishna
31 Venugopal and
32 Mahadevan.

if not, to what other reliefs the said workmen are entitled ?"

By Order and in the name of the Governor of Karnataka,

J PILLAPPA,
Desk Officer, (Labour-A)
Social Welfare & Labour Department.

1660—S. O. 2024